**EXERCISE OBJECTIVES**

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|  | **EXERCISE NAME** |
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| **EXERCISE LEAD** |  |
|  |  |
| **DATE** |  |
|  | Add your objectives to the following worksheet, then use the SMART process to determine the characteristics of your objective or objectives. SMART stands for specific, measurable, achievable, relevant, and time-bound. If the goal is to enhance the organization's preparedness and response capability to mass casualty incidents, an objective should look like this:  "To assess team members' execution and proficiency in implementing the Code White – Mass Casualty activation protocol through a comprehensive training drill by Q4, aiming for a 20% increase in average scores." |
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| **OBJECTIVE 1** |  |
| **SPECIFIC:** Who? What? When? Where? Why? Which? |  |
| **MEASURABLE:** Metrics and milestones. How much? What percentage? |  |
| **ACHIEVABLE:** Do you have skills and tools to accomplish this objective? |  |
| **RELEVANT:** Does it fit with overall organizational objectives? |  |
| **TIME-BOUND:** Intermediate and final deadline |  |

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| **OBJECTIVE 2** |  |
| **SPECIFIC:** Who? What? When? Where? Why? Which? |  |
| **MEASURABLE:** Metrics and milestones. How much? What percentage? |  |
| **ACHIEVABLE:** Do you have skills and tools to accomplish this objective? |  |
| **RELEVANT:** Does it fit with overall organizational objectives? |  |
| **TIME-BOUND:** Intermediate and final deadline |  |

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| **OBJECTIVE #3** |  |
| **SPECIFIC:** Who? What? When? Where? Why? Which? |  |
| **MEASURABLE:** Metrics and milestones. How much? What percentage? |  |
| **ACHIEVABLE:** Do you have skills and tools to accomplish this objective? |  |
| **RELEVANT:** Does it fit with overall organizational objectives? |  |
| **TIME-BOUND:** Intermediate and final deadline |  |